

# Relevant Duties Register

As at: 3 Dec 2019



Responsible Person	Details if other:	Reference	Position With Trustee	Nature and Details of Duty	Date Trustee Notified	Actual/Potential Conflict with Duties to Beneficiaries	Action Taken/Required to Manage Conflict	Entry Priority
Tony Glossop		CORD-000061	Director	As a Director of NESS, Tony receives Directors Fees. These fees are paid directly to Wiljon Developments Pty Ltd, of which Tony is also a Director.	14 January 2013	No	Recorded on the Relevant Duties Register. No further action is required.	Low
Tony Glossop		CORD-000050	Director	Tony is a Director of Wiljon Developments Pty Ltd (ABN 84 001 176 656). Tony receives Directors' Fees and a salary from Wiljon Developments.	29 November 2012	No	Recorded on the Relevant Duties Register. No further action is required.	Low
Steve Robinson		CORD-000407	Director	Member of the Dust Diseases Board. Remuneration is \$15000 p/a which is paid to the ETU other than a portion equivalent to SG contributions going directly to Steve.	27 April 2016	None.	Recorded on the Relevant Duties Register. No further action is required.	Low
Steve Robinson		CORD-000321	Director	As a Director of NESS, Steve receives Directors Fees. These fees, other than the SG component, are paid directly to the ETU which is also a Sponsor of the fund. The SG component is paid to Steve's super.	30 July 2015	No.	Recorded on the Relevant Duties Register. No further action required.	Low

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Russell Mason (Deloitte)		CORD-000068	Service Provider	Russell is a partner of Deloitte Touche Tohmatsu Australia and receives partnership payments.	15 February 2013	No	Recorded on the Relevant Duties Register. No further action is required.	Low
Russell Mason (Deloitte)		CORD-000071	Service Provider	Deloitte has ad hoc consulting arrangements in place with regulators and service providers to NESS. Deloitte is also likely to be appointed as the External Auditor to some of NESS's fund managers and insurers from time to time.	15 February 2013	No. This type of work does not conflict with Deloitte's duties to NESS. However should an actual or potential conflict arise, it will be notified to the Board.	Recorded on the Relevant Duties Register. No further action is required.	Low
Russell Mason (Deloitte)		CORD-000072	Service Provider	Russell's wife, Ros Lyon, is an underwriter at Vero, NESS's trustee liability insurer. Although she is not the underwriter for the policy, from time to time she may have dealings with it.	15 February 2013	No. Russell has no influence on the placing of the Policy, which is undertaken by NESS's insurance broker. Russell has no influence on the broker's recommendation.	Recorded on the Relevant Duties Register. No further action is required.	Low
Russell Mason (Deloitte)		CORD-000069	Service Provider	Russell is a Director of Deloitte Actuaries and Consultants Pty Ltd. As a Director, Russell has both ad hoc and retainer consulting arrangements in place with a number of industry, corporate, public sector and retail superannuation funds.	15 February 2013	No. Russell has determined that the retainer and ad hoc consulting arrangements in place with other superannuation funds do not conflict with his duties to NESS. Russell will declare any such conflict, should it arise, to the Board.	Recorded on the Relevant Duties Register. No further action is required.	Medium

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Russell Mason (Deloitte)		CORD-000070	Service Provider	Russell holds various roles with the Association of Superannuation Funds of Australia (ASFA) of a non-director nature. No fees are received for performance of these roles.	15 February 2013	No	Recorded on the Relevant Duties Register. No further action is required.	Low
Reg Young		CORD-000047	Director	Reg is the sole Director and shareholder of Beech Pty Ltd (ACN 062 226 635). The Company trades as a contracting company and acts as the trustee for the Young Family Trust. Reg receives a salary and dividends from the Company.	29 November 2012	No	Recorded on the Relevant Duties Register. No further action is required.	Low
Reg Young		CORD-000049	Director	Reg is the Managing Director, a 50% shareholder, and a member, of Ingleburn Management Pty Ltd (ACN 082 814 793), the trustee of the Reg Young Retirement Benefit Fund. As a member of the Fund, Reg receives both pension and lump sum payments.	29 November 2012	No	Recorded on the Relevant Duties Register. No further action is required.	Low

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Reg Young		CORD-000062	Director	As a Director of NESS, Reg receives Directors Fees. These fees are paid to Beech Pty Ltd, of which Reg is also a Director. Reg receives a salary and dividends from Beech Pty Ltd.	14 January 2013	No	Recorded on the Relevant Duties Register. No further action is required.	Low
Reg Young		CORD-000169	Director	Voluntary Directorship for Clift Road Trustee Company for the Clift Road Unit Trust. No remuneration is paid.	02/09/13	No	N/A	Low
Reg Young		CORD-000048	Director	Reg is a Director, 50% shareholder, and beneficiary (through dividends) of DayDaze Pty Ltd (ACN 069 826 571), the trustee of the Bass Electrical Unit Trust.	29 November 2012	No	Recorded on the Relevant Duties Register. No further action is required.	Low
Reg Young	Accepted the position of Director and Chairman of the NECA Foundation. A charitable company with no remuneration.	CORD-000624	Director	Director and Chairman of the NECA Foundation - charitable company.	24 May 2018	N/A	Recorded on the Relevant Duties Register. No further action is required.	Low
Phil Grindley		CORD-000636	Staff Member	Director Iris Global Australia Limited	20 June 2018	No. The Trustee will be notified if a conflict arises and appropriate action will be taken.	Recorded on the Relevant Duties Register. No further action is required.	Low
Phil Grindley		CORD-000677	Staff Member	NSW Council Member of Governance Institute of Australia	7 January 2019	No. The Trustee will be notified if a conflict arises and appropriate action will be taken,	Recorded on the Relevant Duties Register. No further action is required.	Low

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Paul Lahiff		CORD-000719	Director	Paul is the Independent Non-Executive Director of Sezzle Inc (appointed on 07/05/2019)	10/06/2019	No.	Recorded on the Register of Relevant Duties. No further action is required.	Low
Paul Lahiff		CORD-000702	Director	Paul is a Non-Executive Director of AUB Group Limited (ABN 60 000 000 715).	5 March 2019	No	Recorded on the Relevant Duteis Register. No further action is required.	Low
Paul Lahiff		CORD-000703	Director	Paul is the Independent Chairman of Cuscal Limited (ABN 95 087 822 455).	5 March 2019	No	Recorded on the Relevant Duties Reguster. No further action is required.	Low
Paul Lahiff		CORD-000711	Director	Paul is the Independent Chairman of the Australian Retail Credit Association (ABN 47 136 340 791).	20/05/2019	No	Recorded on the Relevant Duties Reguster. No further action is required.	Low
Paul Cahill	Paul in a Director of consulting company Transition Management Australia and has contracted with Concept One (Run off). Paul received directors fees and dividends.	CORD-000611	Fund Secretary	Paul in a Director of consulting company Transition Management Australia and has contracted with Concept One (Run off). Paul received directors fees and dividends.	30 November 2017	No	Recorded on Relevant Duties Register. No further action required.	Low

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Paul Cahill		CORD-000610	Fund Secretary	Paul is a member of NESS. He receives financial benefits as a member of the fund.	30/11/2017	No. Paul acts as a Secretary to the Full Board and each of its Committees, but does not have voting rights. Paul has delegated authority to make decisions regarding the Fund's operation. All decisions are made at whole of Fund level.	Paul has delegated authority from the Board. No further actions required.	Low
Other	Denise Anthaea Mo - spouse of Chris Madson	CORD-000351	N/A	Denise is a member of NESS. She receives financial benefits as a member of the Fund.	26 August 2015	No.	Recorded on the Relevant Duties Register. No further action is required.	Medium
Mynas Leontios		CORD-000079	Staff Member	Mynas is a member of NESS. He receives financial benefits as a member of the Fund.	19 February 2013	No	Recorded on the Relevant Duties Register. No further action is required.	Low
David Jewell (EY)		CORD-000639	External Auditor	David provides assurance and other services to financial services entities, with a particular focus on superannuation funds.	14 August 2018	No. David has determined that the retainer and/or ad hoc consulting agreements in place with other superannuation funds do not conflict with his duties to NESS Super. David will declare any such conflict, should it arise, to the Board.	Recorded on the Relevant Duties Register. No further action is required.	Medium
David Jewell (EY)		CORD-000641	External Auditor	David is an active member of a number of auditor liasion groups established by the Australian Prudential Regulation Authority (APRA).	14 August 2018	No. David does not receive fees for his involvement in these liasion groups.	Recorded on the Relevant Duties Register. No further action is required.	Low

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David Jewell (EY)		CORD-000640	External Auditor	David is a partner of Ernst & Young and receives partnership payments.	14 August 2018	No.	Recorded on the Relevant Duties Register. No further action is required.	Low
Christopher Madson		CORD-000628	Alternate Director	Chris is a Director of Stowe Group Pty Ltd and two of its subsidiary companies, including Stowe Australia Pty Limited and Stowe Holdings Pty Limited. He only receives remuneration for his role as the Managing Director of Stowe Australia Pty Limited.	26 August 2015	No. Stowe Australia Pty Limited provide electrical services and communications to a wide range of customers including service providers to NESS Super. All services provided by Stowe Australia to service providers are provided at arms lengths basis.	Recorded on the Relevant Duties Register. No further action is required.	Medium
Christopher Madson		CORD-000356	Alternate Director	Director of company which is trustee for Madson Family Superannuation Fund and Madson Family Trust. No salary/fees are received.	26 August 2015	No.	Recorded on the Relevant Duties Register. No further action is required.	Low
Christopher Madson		CORD-000355	Alternate Director	Chris is a Director of MERT Pty Limited but does not receive salary/fees for this role.	26 August 2015	No.	Recorded on the Relevant Duties Register. No further action is required.	Low
Christopher Madson		CORD-000350	Alternate Director	Chris is a member of NESS. He receives financial benefits as a member of the Fund.	26 August 2015	No. All decisions are made at whole of Fund level with input from Secretariat and relevant service providers.	Recorded on the Relevant Duties Register. No further action is required.	Medium

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Christopher Madson		CORD-000629	Alternate Director	Chris is the Treasurer and on the Executive Committee for both the Electrical Contractors Association of NSW and the NECA NSW Chapter, the latter of which is a nominating body.	26 August 2015	No. The Trustee will be notified if a conflict arises and appropriate action will be taken.	Recorded on the Relevant Duties Register. No further action is required.	Low
Brad McDougall		CORD-000691	Director	As a Director of NESS, Brad receives Directors Fees. These fees, other than the SG component, are paid to the ETU which is also a Sponsor of the Fund. The SG component is paid to Brad's super.	1 March 2019	No	Recorded on the Relevant Duties Register. No further action is required.	Low
Ben Lister		CORD-000723	Alternate Director	Ben is a Director of MERT Pty Limited	7 June 2019	None	Recorded on the Relevant Duties Register. No further action is required.	Low
Ben Lister		CORD-000724	Alternate Director	Ben is a Director of the Electrotechnology Industry Group Training Company Limited	7 June 2019	None	Recorded on the Relevant Duties Register. No further action required.	Low

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