

Relevant Duties Register

As at: 30/09/2021

Responsible Person	Reference	Position With Trustee	Nature and Details of Duty	Date Trustee Notified	Actual/Potential Conflict with Duties to Beneficiaries	Action Taken/Required to Manage Conflict	Entry Priority
Steve Robinson	CORD-000407	Director	Member of the Dust Diseases Board. Remuneration is \$15000 p/a which is paid to the ETU other than a portion equivalent to SG contributions going directly to Steve.	27 April 2016	None.	Recorded on the Relevant Duties Register. No further action is required.	Low
Steve Robinson	CORD-000321	Director	As a Director of NESS, Steve receives Directors Fees. These fees, other than the SG component, are paid directly to the ETU which is also a Sponsor of the fund. The SG component is paid to Steve's super.	30 July 2015	No.	Recorded on the Relevant Duties Register. No further action required.	Low
Russell Mason (Deloitte)	CORD-000071	Service Provider	Deloitte has ad hoc consulting arrangements in place with regulators and service providers to NESS. Deloitte is also likely to be appointed as the External Auditor to some of NESS's fund managers and insurers from time to time.	15 February 2013	No. This type of work does not conflict with Deloitte's duties to NESS. However should an actual or potential conflict arise, it will be notified to the Board.	Recorded on the Relevant Duties Register. No further action is required.	Low
Russell Mason (Deloitte)	CORD-000070	Service Provider	Russell holds various roles with the Association of Superannuation Funds of Australia (ASFA) of a non-director nature. No fees are received for performance of these roles.	15 February 2013	No	Recorded on the Relevant Duties Register. No further action is required.	Low
Russell Mason (Deloitte)	CORD-000072	Service Provider	Russell's wife, Ros Lyon, is an underwriter at Vero, NESS's trustee liability insurer. Although she is not the underwriter for the policy, from time to time she may have dealings with it.	15 February 2013	No. Russell has no influence on the placing of the Policy, which is undertaken by NESS's insurance broker. Russell has no influence on the broker's recommendation.	Recorded on the Relevant Duties Register. No further action is required.	Low
Russell Mason (Deloitte)	CORD-000069	Service Provider	Russell is a Director of Deloitte Actuaries and Consultants Pty Ltd. As a Director, Russell has both ad hoc and retainer consulting arrangements in place with a number of industry, corporate, public sector and retail	15 February 2013	No. Russell has determined that the retainer and ad hoc consulting arrangements in place with other superannuation funds do not conflict with his duties to NESS. Russell will declare any	Recorded on the Relevant Duties Register. No further action is required.	Medium

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			superannuation funds.		such conflict, should it arise, to the Board.		
Russell Mason (Deloitte)	CORD-000068	Service Provider	Russell is a partner of Deloitte Touche Tohmatsu Australia and receives partnership payments.	15 February 2013	No	Recorded on the Relevant Duties Register. No further action is required.	Low
Paul Lahiff	CORD-001048	Director	Director & Secretary of LAHIFF CONSULTING PTY LTD (ABN 65 144 911 919), appointed 29/6/2020.	22/8/2021	No	Recorded on the Register of Relevant Duties. No further action is required.	Low
Paul Lahiff	CORD-001049	Director	Director & Secretary of P & R LAHIFF PTY LTD (ACN 139 210 370), appointed 1/9/2009.	22/8/2021	No	Recorded on the Register of Relevant Duties. No further action is required.	Low
Paul Lahiff	CORD-001047	Director	Director & Secretary of RSW LANE COVE PTY LTD (ACN 644 970 310), appointed 8/10/2020.	22/8/2021	No, RSW is an SMSF	Recorded on the Register of Relevant Duties. No further action is required.	Low
Paul Lahiff	CORD-001050	Director	Director of 86 400 HOLDINGS LTD (ABN 36 621 802 097), appointed 16/8/2019. Appointed Chair 17/5/2021.	16/8/2019	No	Recorded on the Relevant Duties Register. No further action is required.	Low
Paul Lahiff	CORD-001046	Director	Independent Director of NESS Super Pty Ltd (ABN 28 003 156 812), appointed 21/3/2019 and is paid Director fees.	21/3/2019	No	Recorded on the Register of Relevant Duties. No further action is required.	Low
Paul Lahiff	CORD-000889	Director	Director of Harmony Group Limited (ACN 645 036 595), appointed 15/2/2021. Became Chair effective 31/8/2021.	16/2/2021	No, Harmony Australia Pty Ltd is a credit provider and has no other affiliation with NESS Super	Recorded on the Relevant Duties Register. No further action is required.	Low
Paul Lahiff	CORD-000781	Director	Paul has been appointed as the Chair of the ISO20022 Migration Steering Committee	2 June 2020	No, this is a payment industry steering committee managed by AUSPAYNET	Recorded on the Register of Relevant Duties. No further action is required.	Low
Paul Lahiff	CORD-000747	Director	Director of 86 400 Ltd (ABN 13 621 804 813), appointed 16/8/2019. Appointed Chair 17/5/2021.	16 August 2019	No	Recorded on the Relevant Duties Register. No further action is required.	Low
Paul Lahiff	CORD-000702	Director	Paul is a Non-Executive Director of AUB Group Limited (ABN 60 000 000 715), appointed 1/10/2015	5 March 2019	No	Recorded on the Relevant Duties Register. No further action is required.	Low

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Paul Lahiff	CORD-000719	Director	Paul is the Independent Non-Executive Director of Sezzle Inc. (ACN 633 327 358), appointed on 07/05/2019.	10/06/2019	No.	Recorded on the Register of Relevant Duties. No further action is required.	Low
Paul Lahiff	CORD-001051	Director	Director of 86 400 TECHNOLOGY PTY LTD (ABN 46 621 801 199), appointed 16/8/2019.. Appointed Chair 17/5/2021.	16/8/2019	No	Recorded on the Relevant Duties Register. No further action is required.	Low
Paul Cahill	CORD-000611	Fund Secretary	Paul in a Director of consulting company Transition Management Australia and has contracted with Concept One (Run off). Paul received directors fees and dividends.	30 November 2017	No	Recorded on Relevant Duties Register. No further action required.	Low
Paul Cahill	CORD-000610	Fund Secretary	Paul is a member of NESS. He receives financial benefits as a member of the fund.	30/11/2017	No. Paul acts as a Secretary to the Full Board and each of its Committees, but does not have voting rights. Paul has delegated authority to make decisions regarding the Fund's operation. All decisions are made at whole of Fund level.	Paul has delegated authority from the Board. No further actions required.	Low
John Williams	CORD-000998	Director	John is a Director at Warrah Society	May 2021	No actual or potential conflict.	Recorded on the Relevant Duties Register. No further action required.	Low
John Williams	CORD-000996	Director	John is a Director at of NESS Super Pty Ltd and receives Director fees.	May 2021	No actual or potential conflict.	Recorded on the Relevant Duties Register. No further action required.	Low
John Evans	CORD-000993	Consultant	John is a Director at Centre for Research in Retirement Policy.	May 2021	No actual or potential conflict.	Recorded on the Relevant Duties Register. No further action required.	Low
John Evans	CORD-000992	Consultant	John is a Director at Centre for Analysis of Complex Financial Systems, which is a division of PGE (Australasia) Pty Limited.	May 2021	No actual or potential conflict. John owns PGE (Australasia) Pty Limited which is an actuarial company specialising in the application of risk management for financial institutions.	Recorded on the Relevant Duties Register. No further action required.	Low
John Evans	CORD-000990	Consultant	John is Chairperson of NMMT Platform Compliance Committee at AMP Group	May 2021	A potential conflict could arise if the Trustee where to consider any business arrangements with NMMT or other	Recorded on the Relevant Duties Register. If a conflict arises in the future, the Chair of the Investment	Low

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					relevant AMP Group entity.	Committee to determine appropriate action with the assistance of Management.	
John Evans	CORD-000987	Consultant	John has been a Director of PGE (Australasia) Pty Limited since 1987.	May 2021	No actual or potential conflict. John owns PGE (Australasia) Pty Limited which is an actuarial company specialising in the application of risk management for financial institutions.	Recorded on the Relevant Duties Register. No further action required.	Low
John Evans	CORD-000988	Consultant	John is Chairperson of Ausbil Compliance Committee.	May 2021	A potential conflict could arise if the Trustee were to consider any business arrangements with Ausbil	Recorded on the Relevant Duties Register. If a conflict arises in the future, the Chair of the Investment Committee to determine appropriate action with the assistance of Management.	Low
Felix Feist	CORD-000961	Staff Member	Felix is the Risk & Compliance Manager appointed by the Trustee.	26/4/21	No. Felix is also a responsible person of the RSE, but has no voting rights.	Recorded on the Relevant Duties Register. No further action required.	Low
David Jewell (EY)	CORD-000640	External Auditor	David is a partner of Ernst & Young and receives partnership payments.	14 August 2018	No.	Recorded on the Relevant Duties Register. No further action is required.	Low
David Jewell (EY)	CORD-000639	External Auditor	David provides assurance and other services to financial services entities, with a particular focus on superannuation funds.	14 August 2018	No. David has determined that the retainer and/or ad hoc consulting agreements in place with other superannuation funds do not conflict with his duties to NESS Super. David will declare any such conflict, should it arise, to the Board.	Recorded on the Relevant Duties Register. No further action is required.	Medium
David Jewell (EY)	CORD-000641	External Auditor	David is an active member of a number of auditor liaison groups established by the Australian Prudential Regulation Authority (APRA).	14 August 2018	No. David does not receive fees for his involvement in these liaison groups.	Recorded on the Relevant Duties Register. No further action is required.	Low
Christopher Madson	CORD-000629	Director	Chris is the Treasurer and on the Executive Committee for both the Electrical Contractors Association of NSW and the NECA NSW	26 August 2015	No. The Trustee will be notified if a conflict arises and appropriate action will be taken.	Recorded on the Relevant Duties Register. No further action is required.	Low

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			Chapter, the latter of which is a nominating body.				
Christopher Madson	CORD-000628	Director	Chris is a Director of Stowe Group Pty Ltd and two of its subsidiary companies, including Stowe Australia Pty Limited and ACN 000 028 286 Pty Limited. He only receives remuneration for his role as the Managing Director of Stowe Australia Pty Limited.	26 August 2015	No. Stowe Australia Pty Limited provide electrical services and communications to a wide range of customers including service providers to NESS Super. All services provided by Stowe Australia to service providers are provided at arms lengths basis.	Recorded on the Relevant Duties Register. No further action is required.	Medium
Christopher Madson	CORD-000355	Director	Chris is a Director of MERT Pty Limited but does not receive salary/fees for this role.	26 August 2015	No.	Recorded on the Relevant Duties Register. No further action is required.	Low
Christopher Madson	CORD-000782	Director	Director of DavPat Pty Ltd which is the trustee for a Self Managed Superannuation Fund. No salary/fees are received.	6 October 2020	No	Recorded on the Relevant Duties Register. No further action is required.	Low
Christopher Madson	CORD-000356	Director	Director of Madson Holdings Pty Ltd which is trustee for the Madson Family Trust. No salary/fees are received.	6 October 2020	No.	Recorded on the Relevant Duties Register. No further action is required.	Low
Christopher Madson	CORD-000350	Director	Chris is a member of NESS. He receives financial benefits as a member of the Fund.	26 August 2015	No. All decisions are made at whole of Fund level with input from Secretariat and relevant service providers.	Recorded on the Relevant Duties Register. No further action is required.	Medium
Christopher Madson	CORD-000351	N/A	Chris's wife Denise Anthaea Mo is a member of NESS. She receives financial benefits as a member of the Fund.	26 August 2015	No.	Recorded on the Relevant Duties Register. No further action is required.	Medium
Brad McDougall	CORD-000691	Director	As a Director of NESS, Brad receives Directors Fees. These fees, other than the SG component, are paid to the ETU which is also a Sponsor of the Fund. The SG component is paid to Brad's super.	1 March 2019	No	Recorded on the Relevant Duties Register. No further action is required.	Low
Ben Lister	CORD-000960	Alternate Director	Directorship/role/office position	22/4/21	The ETU is a sponsor of the Fund. Ben is remunerated by ETU and the Trustee	Recorded on the relevant duties register. No further action is required.	Low
Ben Lister	CORD-	Alternate	Ben is a Director of the Electrotechnology	7 June 2019	None	Recorded on the Relevant Duties	Low

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	000724	Director	Industry Group Training Company Limited			Register. No further action required.	
Ben Lister	CORD-000723	Alternate Director	Ben is a Director of MERT Pty Limited	7 June 2019	None	Recorded on the Relevant Duties Register. No further action is required.	Low

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